

Fellows is a professional creator management company



**FELLOWS**  
Creative Staff  
Singapore

Belief in the vast potential of each creator

## Dedicated Supporters for creators in Asia

Fellows Singapore makes a promise: to tirelessly work toward greater customer trust, as an agency for both creators and corporations.

Creativity comes in many forms.

It enriches the minds of people and impacts their lives in big ways.

Hard-working creators constantly strive to refine their skills and achieve higher quality.

Every day, their emotions and experiences run the gamut—extreme focus, passion, doubt, inner struggle.

Creative works are crystallizations of unique, individualistic qualities and ideas.

Accumulating skills and successes, creators never stop growing,

the fruits of their labor affecting and changing the lives of countless people for years to come.

The agents at Fellows Singapore devote close attention to the skills, careers, and feelings and ideas of each creator.

We help them concentrate on the tasks before them,

support them as they challenge themselves with new creative endeavors.

Our client management embodies this type of passion and enthusiastic devotion.

The world is changing.

Material richness is no longer the goal;

we demand emotional and intellectual satisfaction.

Every creator is a wellspring of fascinating ideas, each encounter with them invaluable.

As agents, all of us at Fellows Singapore will continue working to convey

the passion of our pursuits and foster increasingly greater trust among our users.

From all of the agents at Fellows Singapore



### ■ Our Business Activities

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Personnel recruitment

Temporary staffing

Contracted operations (outsourcing), production contracting, production management, production services

Movies, television shows, commercial films, video packages, computer graphics, video games, websites, CD-ROMs, DVDs, mobile device content, magazines, advertisements, internal newsletters/publications, others

Planning and operation of creator education/training programs

• Fellows Creative Academy (Japan only) :

Various seminars and workshops on video production, design, marketing and other subjects

• Fellows e-Learning (Japanese only) :

Various courses on video production, programming, design and other subjects in which participants learn online while sharing advice and tips

## Job Types

### Movies, Video, Broadcasting

Creative : Movie director, assistant movie director, producer, assistant producer, director, assistant director, production assistant, production manager, researcher, creative desk, post production, video library management, broadcasting station desk work, commercial planner, floor director, sales, others

Technical : Editor ((linear, non-linear), video editing assistant, audio engineer, digitization staff, CG designer (3D CG, composite CG), camera operator (electronic news-gathering, studio), camera assistant, sound engineering technician, video engineer, broadcast monitoring, lighting, subtitling, others

### Internet-related, Mobile Devices, Apps, Systems

Producer, director, art director, planner, designer, coder, markup engineer, front-end engineer, programmer, systems engineer, Flash engineer, webmaster, progress management, SEO/SEM engineer, Web analyst, data analyst, others

### Advertising, Graphics

Creative director, art director, graphic designer, DTP operator, editor, assistant editor, manga artist, progress management, editorial designer, package designer, copywriter, writer, illustrator, camera operator, photograph retouching, book designer, branding director, proofreader, product planning and development, others

### Video Games (Consumer, Social, Arcade), Virtual Reality, Augmented Reality, Gaming Machines

3D CG designer (modeling, motion, effects), 2D CG designer (characters, backgrounds, user interfaces, pixel art), composer, authoring staff, director, planner, level designer, scenario writer, programmer, scriptwriter, storyboard creator, sound creator, progress management, debugger, others

### Anime

Director, art director, storyboard creator, animation director, animator (original drawings, moving images), background artist, character designer, color artist, finishing work, photography assistant, photography, director of photography, production assistant, production office operations, desk work, assistant producer, line producer, sales, planning and sales producer, sound creation, sound director, sound producer, voice actor manager, others

### Product and Spatial Design

Interior designer, CAD operator, BIM operator, interior coordinator, visual merchandising design, CG perspective-drawing designer, product designer, industrial designer, furniture and fixture creation, product planning and development, construction manager, decorator

### Other Creative Jobs

Reporter, narrator, translator, interpreter, hair and makeup artist, event staff, others

### Other Jobs

General affairs, accounting, others



## Our Agent Framework

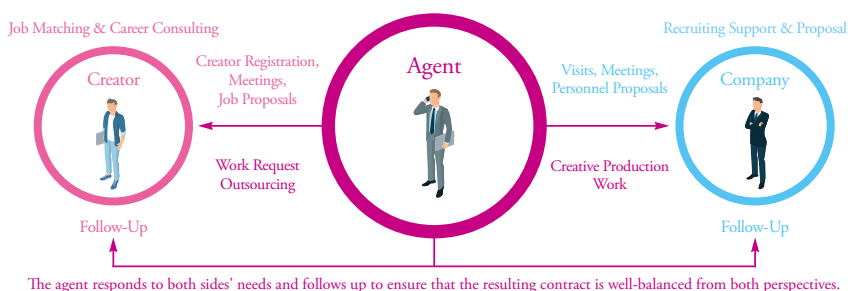
### Dual-side Agents (DSA)

Each Fellows Singapore agent, known as a "dual-side agent" (DSA), directly serves both creators and the companies that contract them in pursuit of ideal partnerships for both sides. In other words, **a single DSA acts as a coordinator for the creator—holding meetings with and finding jobs for them—while also offering proposals to the company—visiting and holding meetings with them, and proposing suitable human resources.** By having a single DSA listen directly to and understand the needs of each side, including the personnel-related requirements of the company and the desired job types and working conditions of the creator, we are able to prevent miscommunications between the two parties and provide optimal personnel and job proposals in a prompt manner. Furthermore, DSAs follow up closely with clients even after the contract has been signed in order to ensure thoroughgoing client management services from start to finish.

#### DSA Framework Benefits

- 1) Thorough communication that minimizes misunderstandings and lost information while conveying things with precision
- 2) Quick response times thanks to a single agent being used to contact both parties

A single agent directly serves both the creator and the company.



Here at Fellows Singapore, we implement in-house training for our agents to ensure that they possess wide-reaching knowledge in areas ranging from recent creative trends to hiring and personnel systems. This means we are equipped to respond quickly to any of the various needs and questions our creators and client companies may have.

#### DSA Strengths

- (1) **High-precision client coordination**  
A single DSA meets directly with both parties, enabling precise and detailed gathering of information
- (2) **Quick personnel and job introduction turnaround**  
The DSA can quickly get in touch with both parties, enabling speedy arrangements
- (3) **Thorough post-signing follow-up support**  
The DSA is involved in the entire process up through signing of contracts, giving them a deep understanding of both parties' circumstances and thus enabling ultra-fast, precise responses to each side's needs and ideas
- (4) **Meaningful business proposals for companies**  
Thanks to a full understanding of each creator's needs and their general feelings and ideas, DSAs can provide effective proposals based on companies' potential needs and successfully close contracts

## ■ Company Profile

Company Name : FELLOWS CREATIVE STAFF SINGAPORE PTE. LTD.  
Establishment : April 1, 2020  
Capital : S\$50,000  
Managing Director : Junya Oishi  
Group Companies : Fellows Inc. (Japan), Dig & Fellows Inc. (Japan)  
Directors : Kentaro Nogi, Ryoko Murashige  
Registration No.(ACRA) : 201329050C  
Licence No.(MOM) : 13C6828

## ■ Fellows Network

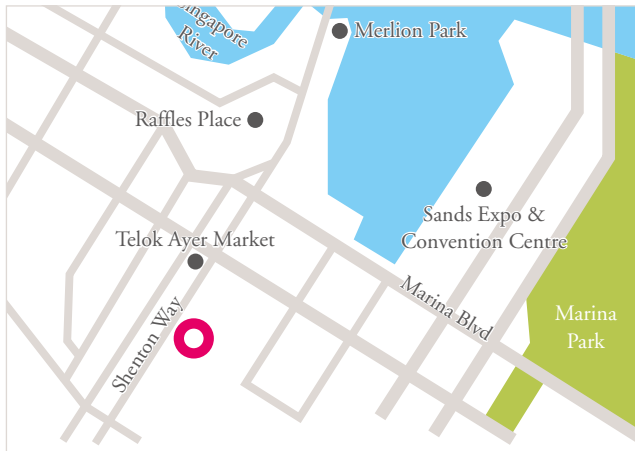
Although Fellows already has 12 domestic locations in Japan, Fellows Creative Staff Singapore serves as the Company's first overseas location, established to provide even wider-reaching support for creative industries.

Influential creative work in communication design, content creation and other such fields is made possible by the skills of individual creators, and here at Fellows Singapore our mission is to introduce such outstanding individuals to environments and situations in which they can truly let their talents shine. By taking full advantage of the wide-reaching Fellows network, including staff in our Singapore location as well as the 12 Japanese locations, we are able to help people locate human resources and jobs while also providing opportunities for education and training. Our videoconferencing system enables us to conduct interviews and other such tasks remotely, so we can quickly and efficiently negotiate and close contracts.

### ■ Singapore

#### FELLOWS CREATIVE STAFF SINGAPORE PTE. LTD.

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URL : <https://www.fellow-s.com.sg>

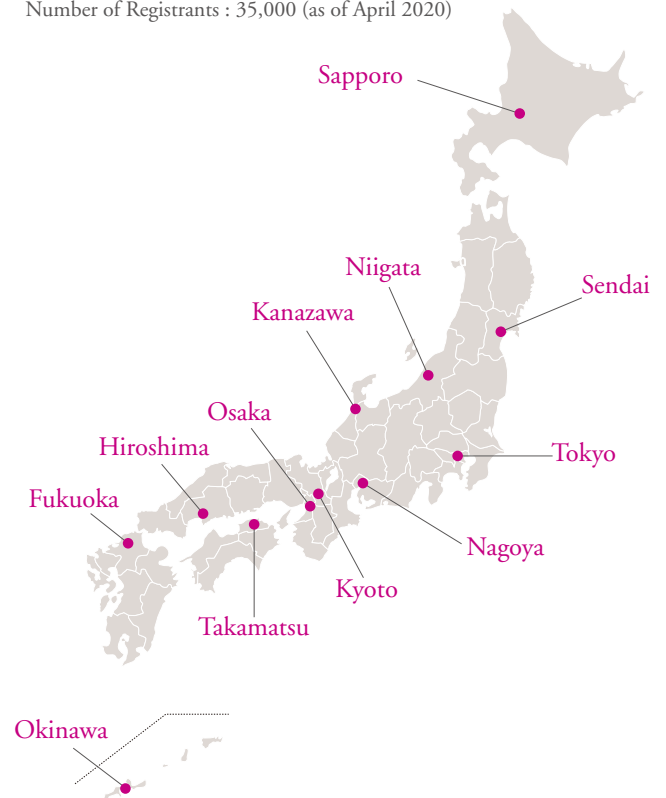


### □ Japan

#### FELLOWS, INC.

Our holding company, FELLOWS, Inc., was established in 2003 and currently provides services at 12 bases in Japan.

Number of Registrants : 35,000 (as of April 2020)



be free, innovate your creativity!